

	Measures (M)	ABB Code
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	Goals (G)		Measures (M)	ABB Code
3	Degree programs are continually improved and developed to be competitive to meet student needs, demands of the profession and international standards	1	Periodic outcome-based, stakeholder-informed, and internationally benchmarked curriculum review process and Continuing Quality Improvement (CQI) mechanism in place in all departments	KRA1-G3-M1
		2	Accreditation and Assessment: a. Increase in number of programs assessed by AUN-QA b. Increase in number of programs accredited by international bodies	KRA1-G3-M2a KRA1-G3-M2b
		3	All qualified programs are recognized as Center of Excellence (COE) or Center of Development (COD). Programs recognized as COD are elevated to COE status.	KRA1-G3-M3
		4	Number 1 in the Philippines in University rankings	KRA1-G3-M4
		5	Increase visibility in international events	KRA1-G3-M5
		6	Increase the number of programs that are internationally-recognized	KRA1-G3-M6
		7	Increase inbound and outbound students	KRA1-G3-M7
		8	Incremental increase in the number of foreign students	KRA1-G3-M8
		9	Increase faculty exchange	KRA1-G3-M9
		10	Increase double degree programs with foreign universities	KRA1-G3-M10
		11	Increase in the number of faculty with doctoral degrees	KRA1-G3-M11
		12	Number of students enrolled belonging to the top quartile has increased	KRA1-G3-M12
		13	Integration of the learner-centered pedagogy and Lasallian Guiding Principles in all curricular and co-curricular programs	KRA1-G3-M13

KRA 2. Research that is rigorous, meaningful and responsive

Goals (G)	Measures (M)	ABB Code
1 Research at DLSU is internationally competitive	1 Increase number of research output: a. Number of annual publications b. Number of annual SCOPUS/ISI indexed publications c. Number of annual paper presentation in reputable national and international conferences d. Number of annual creative works e. Number of annual patents and other forms of industrial property f. Number of annual commercialized innovations g. Number of PhD graduates per year	KRA2-G1-M1a KRA2-G1-M1b KRA2-G1-M1c KRA2-G1-M1d KRA2-G1-M1e KRA2-G1-M1f KRA2-G1-M1g
	2 Increase in number of annual citations	KRA2- G1-M2
	3 All DLSU publications receive national and/or international recognition (for example, books that are co-published with major publishers; journals that are indexed in SCOPUS/ISI and/or accredited by CHED)	KRA2- G1-M3
2 Increase research resources to a sustainable level	1 Incremental increase in faculty involvement in research	KRA2-G2-M1
	2 Increase number of publications and annual citations per faculty member	KRA2-G2-M2
	3 Increase number of full-time graduate students	KRA2-G2-M3
	4 Increase physical infrastructure and financial support to mobilize human capital (research fellows, faculty and non-faculty researchers, graduate and undergraduate students)	KRA2-G2-M4

	Goals (G)		Measures (M)	ABB Code
3	Increase in research with social and developmental impact	1	Increase number of research with social impact: a. Number of annual research projects following strategic research thrusts b. Number of annual action and applied research	KRA2-G3-M1a KRA2-G3-M1b
		2	Increase in number of national and international awards/recognition for research with societal impact	KRA2-G3-M2
		3	Generate commercialized technologies that contribute to job creation and national economic development	KRA2-G3-M3
		4	Increase number and amount of external grants	KRA2-G3-M4
		5	Increase partnerships with GO, NGOs, CSO and other institutions	KRA2-G3-M5

KRA 3. Discourse that is interdisciplinary, diverse and values-inspired

	Goals (G)		Measures (M)	ABB Code
1	There are opportunities for open and meaningful exchange of ideas	1	All degree programs incorporate interdisciplinary perspectives and activities	KRA3-G1-M1
		2	Interdisciplinary discourse is integrated in all courses	KRA3- G1-M2
		3	Increase in the number of fora and other activities on interdisciplinary themes (ethics, heritage, culture) (i.e., TEDx)	KRA3- G1-M3
2	Bridge faith and scholarship in the formation of all sectors leading to greater interfaith and multicultural understanding and acceptance	1	All faculty members and personnel should have participated in at least one spiritual formation activity annually	KRA3- G2-M1
		2	All GE courses integrate interfaith and multicultural discourse	KRA3- G2-M2

KRA 4. Governance that is transparent, accountable and inclusive

Goals (G)

Measures (M)

ABB Code

KRA 5. Community that values talent and is socially engaged				
	Goals (G)		Measures (M)	ABB Code
1	Each unit of the University has at least one sustainable social engagement project	1	All units will have at least one sustainable social engagement project	KRA5-G1-M1
		2	Increase in the number of faculty, student, and staff involved in the DLSU community engagement programs and activities	KRA5- G1-M2
		3	Increase in the number of community engagement choices	KRA5- G1-M3
2	Service Learning is institutionalized	1	All academic programs of the University have a Service Learning component	KRA5- G2-M1
		2	Increase in the number of Service Learning activities locally and internationally	KRA5- G2-M2
		3	Increase in the satisfaction level of students in Service Learning experience	KRA5- G2-M3
3	Enhanced recruitment, retention, and development of qualified talents	1	% of doctoral degree holders with relevant international experience	KRA5- G3-M1
		2	Ideal mix of talents for the unit's viability and continuity	KRA5- G3-M2
		3	High Employee Happiness Index among personnel (faculty and non-teaching personnel)	KRA5- G3-M3
		4	An effective faculty and personnel recruitment and retention program is in place.	KRA5- G3-M4

Goals (G)

Measures (M)

ABB Code

KRA 6. A DLSU-STC where S&T meets the arts and innovation leads to ventures

	Goals (G)		Measures (M)	ABB Code
1	A vibrant community	1	Increase number and competitiveness of IS students	KRA6-G1-M1
		2	Increase number and competitiveness of college students	KRA6- G1-M2
		3	Increase number of student-centric establishments and facilities	KRA6- G1-M3
		4	Increase access to and from STC	KRA6- G1-M4
		5	Increase number of international and exchange students	KRA6- G1-M5
2	Excellent and attractive interdisciplinary education	1	Optimize number of programs offered	KRA6- G2-M1
		2	Increase number of interdisciplinary programs	KRA6- G2-M2
		3	Increase number of outstanding faculty members teaching at STC	KRA6- G2-M3
3	Engages in meaningful research that has measurable social impact	1	Increase number of research with social impact	KRA6- G3-M1
		2	Increase partnership with industries, institutions and communities	KRA6-G3-M2
		3	Increase number of graduate students	KRA6-G3-M3
		4	Increase number of international research collaboration	KRA6-G3-M4