Dependability	Group member provided contributions with 100% punctuality and always appeared for group work	Group member contributions were mostly punctual and almost always appeared for group work	Group member contributions were regularly late and often missed scheduled group work	Group member was undependable forcing other members to take up the slack
Efficiency	Work performed was very useful and contributed significantly to the final product	Participation was inefficient and thus contributions were less than expected	Work performed was inappropriate and mostly useless toward the final product	Work performed was completely ineffective and useless in the final product

2.3.2 Two-Phase Method

Class Policies